

## Call for Applications: Professor

Institute for the Advanced Study of Human Biology (ASHBi),  
Kyoto University Institute for Advanced Study (KUIAS)

10 July 2025

Institute for the Advanced Study of Human Biology (ASHBi) was launched in October 2018 with funding from the World Premier International Research Center Initiative (WPI) Program of the Ministry of Education, Culture, Sports, Science and Technology (MEXT). ASHBi's main goal is to understand what key biological features make us "human" and to create a basis for better cures of disease. Specifically, ASHBi has five subgoals: i) Promote the study of human biology, with a focus on genome regulation, ii) Clarify the principles defining the species differences and human traits, iii) Generate primate models for intractable human diseases, iv) Reconstitute key human cell lineages or tissues in vitro, and v) Contribute to formalizing an international ethics standard for human biology research.

### 1. Job Title:

Professor

### 2. Number of Positions:

One (1)

### 3. Affiliation/Place of Work:

Institute for the Advanced Study of Human Biology (ASHBi), Kyoto University Institute for Advanced Study (KUIAS)

Yoshida Konoe-cho, Sakyo, Kyoto 606-8501 Japan

[range of alteration]

If the university permits or requests teleworking, the place of work includes the home, etc.

### 4. Research field:

Research in the life science fields (Neuroscience, Cognitive Neurophysiology) that will advance our understanding of human biology.

### 5. Job Description:

The Institute for the Advanced Study of Human Biology (ASHBi) is seeking a suitable candidate for the position of Professor. The successful candidate will promote advanced human biology research, mainly on humans and non-human primates by using interdisciplinary methodologies that integrate multiple fields (biology, mathematics, humanities and social sciences). We are seeking Professor candidates in life sciences (Neuroscience, Cognitive Neurophysiology) who can lead the above-mentioned research area and contribute in achieving the key goals of ASHBi as addressed on the ASHBi website (<https://ashbi.kyoto-u.ac.jp/>).

ASHBi-recruit@mail2.adm.kyoto-u.ac.jp



<https://ashbi.kyoto-u.ac.jp/>



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**6. Qualification:**

The requirement for the candidate is:

- To have a Ph.D. and/or M.D.
- To investigate the brain mechanisms of emotion through recording and manipulating neural activity in the brain of non-human primates (monkeys), utilizing multiple approaches such as gene expression analysis, genetic manipulation techniques and mathematical/informatics analysis, to contribute to the elucidation of the mechanisms of human psychiatric disorders.
- To possess a proven track record of research and undergraduate/graduate student teaching and the ability to promote pioneering research.
- To have various international research networks and native-level English language skills

**7. Starting Date:**

April 1, 2026, the earliest possible date thereafter (adjustable according to individual requirements)

**8. Term Limit:**

None (tenure position)

Initial probationary employment period: six (6) months

**9. Working Conditions:**

Discretionary labor system, based on 7 hours, 45 minutes (8:30–17:15 work schedule with a one-hour break) per day, 38 hours 45 minutes per week

- If the discretionary work system for specialized work is not applied, the employee works from 8:30AM to 5:15PM with one hour break (12:00-13:00).
- Overtime may be required when necessary.

**10. Holidays:**

Saturdays and Sundays; Statutory public holidays of Japan; Year-end and New Year holidays (December 29 through January 3); Kyoto University's Foundation Day (June 18) as per University guidelines

**11. Salary:**

To be determined in accordance with Kyoto University regulations

**12. Social Insurance:**

Eligible for MEXT\* mutual aid association membership, employees' pension, employment insurance, and worker's accident compensation insurance

\*MEXT: Japan's Ministry of Education, Culture, Sports, Science and Technology

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**13. Application Procedure:**

Candidates are requested to submit the documents in English listed below via e-mail. All documents should be merged into a single PDF file in the same order as listed below. The PDF file should be titled "X\_Application for Professor", where 'X' is your surname. Please submit applications in English.

1. Curriculum vitae
2. List of academic publications plus reprints of up to three (3) key research papers
3. List of printed publications other than research papers
4. Detailed record of academic activities (affiliated societies) as well as research grants (e.g. "KAKENHI" Grants-in-Aid for Scientific Research) and awards received
5. Research achievements up to present (within 2 pages of A4 format)
6. Research plan (purpose and methods) at ASHBi if hired (within 2 pages of A4 format)
7. Future vision of the candidate's research and to the research field mentioned above (within 2 pages of A4 format)
8. Names and e-mail addresses of two (2) personal references
9. Declaration form (designated form available)

\*Download the declaration form from the link below and fill in your name in your own signature.  
<https://u.kyoto-u.jp/02w0u>

**14. Closing Date:**

All documents must arrive at KUIAS by the deadline (9 September, 2025, 5:00 p.m. JST) via e-mail at: [kuias-recruit\[at\]mail2.adm.kyoto-u.ac.jp](mailto:kuias-recruit@mail2.adm.kyoto-u.ac.jp) (Note: Replace "[at]" with "@".)

**15. Evaluation Procedure:**

Submitted applications will be reviewed, followed by interviews for short-listed candidates.

**16. Contact:**

For further details, please contact KUIAS via e-mail at: [kuias-recruit\[at\]mail2.adm.kyoto-u.ac.jp](mailto:kuias-recruit@mail2.adm.kyoto-u.ac.jp) (Note: Replace "[at]" with "@".)

**17. Miscellaneous:**

- All submitted documents and personal information of the candidates contained therein will be used solely for the purpose of screening and will not be disclosed, transferred or lent to any third party without justifiable grounds.
- Kyoto University promotes gender equality. Applications from female and foreign researchers are highly welcomed.

[ASHBi-recruit@mail2.adm.kyoto-u.ac.jp](mailto:ASHBi-recruit@mail2.adm.kyoto-u.ac.jp)



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- Indoor smoking is prohibited at all campuses in Kyoto University. Outdoor smoking is prohibited except for designated smoking areas, in order to prevent second-hand smoking.
- KUIAS is working to raise awareness among faculty, staff and students of the importance of compliance in research activities.
- If you have interrupted your research due to childbirth, childcare, or nursing care, the screening committee will take this into consideration when reviewing your research achievements upon your request.

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